



4100 N. Roxboro Street  
Durham, NC 27704  
(919) 213-8585

# Middle School Counselor

Sep 16, 2022

## Excelsior Mission Statement

Excelsior Classical Academy CFA is a public charter school dedicated to providing excellence and equity in education by developing in every student a foundation of knowledge, a practice of reason, a quality of eloquence, and a habit of virtue, to prepare each student for a lifetime of learning and citizenship.

## Position Overview

We are looking for a Professional School Counselor to help students prepare for academic achievement, ensure career readiness, and develop personal or social competencies through a comprehensive, preventive, and developmental counseling program. The goal is to ensure that students will become productive and well-adjusted adults.



## Benefits

Job Type: Full-time

Salary: \$40,000.00 - \$60,000.00 per year

Benefits:

- 401(k) matching
- Health insurance
- Paid time off

Schedule:

- Monday to Friday

## Responsibilities

- Guide the development and implementation of a school counseling program that focuses on and promotes students' success
- Prepare schedules for students
- Value and respond to the diversity and individual differences of students
- Ensure equitable access to opportunities and rigorous curriculum for all students
- Provide direct support services through structured conventions
- Evaluate areas of strength and advocate for students
- Provide group or individual responsive services
- Collaborate and consult with other counselors, psychologist, parents, teachers, community organizations, and other stakeholders
- Perform assessments, interpret tests, and study student records
- Gather and analyze data to measure results

**Skills**

- Proven working experience in school counseling
- Ability to work well in a team
- Growth mindset
- Integrity and professionalism
- Advocacy skills
- Ability to respond effectively to the needs of a diverse student pool
- Working knowledge of various counseling models, practices and resources
- Engaging interpersonal skills and excellent communication skills
- Ability to collect and analyze data
- Computer literacy
- Sound judgment and emotional intelligence
- Master's degree in School Counseling

Contact Info:

Fredrick Pierce

Upper School Dean

[fred.pierce@excelsiorca.org](mailto:fred.pierce@excelsiorca.org)

919-213-8585 ext. 110